

AGENDA
EXECUTIVE COMPENSATION COMMITTEE OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS

Thursday, March 16, 2023 – 4:00 pm

El Camino Hospital | 2500 Grant Road, Mountain View, CA 94040 | Sobrato Boardroom 2

THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION PORTION OF THE MEETING LIVE AT THE ADDRESS ABOVE OR VIA TELECONFERENCE AT:

1-669-900-9128, MEETING CODE: 986-8193-0813#. No participant code. Just press #.

PURPOSE: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

	AGENDA ITEM	PRESENTED BY	ACTION	TIMES/DURATION
1	CALL TO ORDER/ROLL CALL	Bob Miller, Chair	Information	4:00 – 4:01pm
2	CONSIDER APPROVAL FOR AB 2449 REQUESTS	Bob Miller, Chair	Possible Motion <i>public comment</i>	4:01 – 4:02
3	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair	Information	4:02 – 4:03
4	PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair	Information	4:03 – 4:05
5	CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval a. Minutes of the Open Session of the ECC Meeting (11/3/2022)	Bob Miller, Chair	Motion Required <i>public comment</i>	4:05 – 4:06
6	REPORT ON BOARD ACTIONS	Dan Woods, CEO	Information	4:06 – 4:11
7	ADJOURN TO CLOSED SESSION	Bob Miller, Chair	Motion Required	4:11 – 4:12
8	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair	Information	4:12 – 4:13
9	CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval <i>Gov’t Code Section 54957.2:</i> a. Minutes of the Closed Session of the ECC Meeting (11/03/2022)	Bob Miller, Chair	Motion Required	4:13 – 4:14
10	<i>Health and Safety Code Section 32106(b) for a report and discussion involving healthcare facility trade secrets:</i> FY23 Q2 STRATEGIC AND ORGANIZATIONAL GOAL UPDATE	Dan Woods, CEO	Discussion	4:14 – 4:24

	AGENDA ITEM	PRESENTED BY	ACTION	TIMES/DURATION
11	<i>Gov't Code Section 54957 and 54957.6 for a report and discussion on personnel matters:</i> METHODOLOGY OVERVIEW & FEEDBACK ON EXECUTIVE STRATEGIC PICK GOALS	Bob Miller, Chair Heidi O'Brien, Mercer	Discussion	4:24 – 4:45
12	<i>Gov't Code Section 54957 and 54957.6 for a report and discussion on personnel matters:</i> ADDRESSING COMPENSATION ERRORS	Bob Miller, Chair Heidi O'Brien, Mercer	Discussion	4:45 – 5:00
13	ADJOURN TO OPEN SESSION	Bob Miller, Chair	Motion Required	5:00 – 5:01
14	RECONVENE OPEN SESSION/ REPORT OUT	Bob Miller, Chair	Information	5:01 – 5:02
	To report any required disclosures regarding permissible actions taken during Closed Session.			
15	COMMITTEE UPDATE a. Progress Against FY23 Goals and Pacing Plan b. Proposed FY24 Committee Goals and Pacing Plan c. Proposed FY24 ECC Dates d. Timing of CEO Performance Review e. El Camino Hospital Board Director Compensation and Reimbursement Policy	Bob Miller, Chair	Discussion	5:02 – 5:20
16	CLOSING COMMENTS	Bob Miller, Chair	Discussion	5:20 – 5:29
17	ADJOURNMENT	Bob Miller, Chair	Motion Required <i>public comment</i>	5:29 – 5:30 pm

APPENDIX

Upcoming Meetings: May 23, 2023