



**AGENDA
REGULAR MEETING OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS**

Thursday, October 19, 2023 – 5:30 pm

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040 | Sobrato Boardroom 1

Don Watters will be participating by teleconference from 237 Toyopa Drive, Pacific Palisades, CA, 90272

THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION PORTION OF THE MEETING LIVE AT THE ADDRESS ABOVE OR VIA TELECONFERENCE AT: **1-669-900-9128, MEETING CODE: 927 6633 1503# No participant code. Just press #.**

To watch the meeting, please visit: [ECH Board Meeting Link](#)

Please note that the link is for **meeting viewing only**, and there is a slight delay; to provide public comment, please use the phone number listed above.

MISSION: To heal, relieve suffering, and advance wellness.

EL CAMINO HEALTH VALUE PROPOSITION STATEMENT: Setting the Standard for the best healthcare experience in the Bay Area by delivering dependable clinical excellence in a caring, convenient way

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
1	CALL TO ORDER/ROLL CALL	Bob Rebitzer, Board Chair	Information	5:30 – 5:31 pm
2	AB 2449 – REMOTE PARTICIPATION	Bob Rebitzer, Board Chair	Information	5:31 – 5:32
3	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Rebitzer, Board Chair	Information	5:32 – 5:33
4	PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons to address the Board on any matter within the subject matter jurisdiction of the Board that is not on this agenda. Speakers are limited to three (3) minutes each.</i> b. Written Public Comments <i>Comments may be submitted by mail to the El Camino Hospital Board of Directors at 2500 Grant Avenue, Mountain View, CA 94040. Written comments will be distributed to the Board as quickly as possible. Please note it may take up to 24 hours for documents to be posted on the agenda.</i>	Bob Rebitzer, Board Chair	Information	5:33 – 5:36
5	RECESS TO CLOSED SESSION	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	5:36 – 5:37
6	<i>Gov't Code Section 54957(b)</i> Report regarding personnel performance – Senior Management: FY23 AUDITED FINANCIAL REPORT	Carlos Bohorquez, Chief Financial Officer Joelle Pulver, Moss Adams	Discussion	5:38 – 6:00
7	<i>Health and Safety Code Section 32106</i> Report on health care facility trade secrets regarding new services or programs: FY2023 STRATEGIC OPERATING FINANCIAL PERFORMANCE OVERVIEW	Carlos Bohorquez, Chief Financial Officer	Discussion	6:00 – 6:10
8	<i>Health and Safety Code Section 32106(b)</i> Report on health facility trade secrets regarding new services or programs: CEO REPORT – FY23 YEAR IN REVIEW	Dan Woods, Chief Executive Officer	Information	6:10 – 6:15

A copy of the agenda for the Regular Board Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at **(650) 988-3218** prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

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9	Gov't Code Section 54957) Report regarding personnel performance – Senior Management: a. FY23 ORGANIZATION PERFORMANCE INCENTIVE PLAN SCORE b. EXECUTIVE COMPENSATION COMMITTEE REPORT	Dan Woods, Chief Executive Officer Deanna Dudley, Chief Human Resources Officer	Discussion	6:15 – 6:35
10	EXECUTIVE PERFORMANCE REVIEW SESSION Gov't Code Section 54957 Report regarding personnel performance – Chief Executive Officer a. FY23 CEO PERFORMANCE INCENTIVE INDIVIDUAL SCORE b. FY24 CEO BASE SALARY AND RANGE	Bob Rebitzer, Board Chair Bob Miller, Executive Compensation Committee Chair	Discussion	6:35 – 6:55
11	Health and Safety Code Section 32106(b) Report on health facility trade secrets regarding new services or programs ENTERPRISE UTILIZATION MANAGEMENT MEDICAL DIRECTOR SERVICES	Bob Rebitzer, Board Chair	Motion Required	6:55 – 7:00
12	Health & Safety Code Section 32155 and Gov't Code Section 54957 Report regarding personnel performance for a report of the Medical Staff; deliberations concerning reports on Medical Staff quality assurance matters: APPROVE CREDENTIALING AND PRIVILEGES REPORT	Bob Rebitzer, Board Chair	Motion Required	7:00 – 7:05
13	RECONVENE TO OPEN SESSION	Bob Rebitzer, Board Chair	Motion Required	7:05 – 7:06
14	CLOSED SESSION REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Bob Rebitzer, Board Chair	Information	7:06 – 7:08
15	CONSENT CALENDAR ITEMS: Items removed from the Consent Calendar will be considered at the end of the regular agenda. . a. Approve Hospital Board Open Session Minutes (09/13/23) b. Approve Minutes of the Closed Session of the Hospital Board (09/13/2023) c. Approve MV Nurse Call System Replacement d. Approve ECHB Code of Conduct e. Approve Policies, Plans, and Scope of Services as Reviewed and Recommended for Approval by the Medical Executive Committee f. Receive report from Finance Committee FY2024 Period 2 Financials	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	7:08 – 7:15
16	APPROVE FY23 AUDITED FINANCIAL REPORT	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	7:15 – 7:16
17	APPROVE FY23 CEO PERFORMANCE INCENTIVE PLAN PAYOUT	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	7:16 – 7:17
18	APPROVE FY24 CEO BASE SALARY	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	7:17 – 7:18
19	APPROVE FY23 ORGANIZATION PERFORMANCE INCENTIVE PLAN SCORE	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	7:18 – 7:20

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
20	CEO REPORT a. Update b. Pacing Plan	Dan Woods, Chief Executive Officer	Information	7:20 – 7:25
21	BOARD COMMENTS ON AGENDA ITEMS	Bob Rebitzer, Board Chair	Information	7:25 – 7:30
22	ADJOURNMENT APPENDIX	Bob Rebitzer, Board Chair	Motion Required <i>public comment</i>	7:30