

**AGENDA**  
**EXECUTIVE COMPENSATION COMMITTEE OF THE**  
**EL CAMINO HOSPITAL BOARD OF DIRECTORS**

**Thursday, March 3, 2022 – 4:00 pm**

El Camino Hospital | 2500 Grant Road, Mountain View, CA 94040

PURSUANT TO STATE OF CALIFORNIA EXECUTIVE ORDER N-29-20 DATED MARCH 18, 2020, EI CAMINO HEALTH **WILL NOT BE PROVIDING A PHYSICAL LOCATION FOR THIS MEETING**. INSTEAD, THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION MEETING VIA TELECONFERENCE AT:

**1-669-900-9128, MEETING CODE: 968-2972-4340#. No participant code. Just press #.**

**PURPOSE:** To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>1. CALL TO ORDER/ROLL CALL</b>	Bob Miller, Chair		<b>4:00 - 4:01pm</b>
<b>2. INTRODUCTION OF NEW COMMITTEE MEMBERS</b>	Bob Miller, Chair		<b>4:01 – 4:08</b>
<b>3. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair		<b>4:08 – 4:09</b>
<b>4. PUBLIC COMMUNICATION</b> a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		<b>information</b> <b>4:09 – 4:12</b>
<b>5. CONSENT CALENDAR</b> <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i>  <b>Approval</b> a. Minutes of the Open Session of the ECC Meeting (11/4/2021)	Bob Miller, Chair	<i>public comment</i>	<b>motion required</b> <b>4:12 – 4:13</b>
<b>6. REPORT ON BOARD ACTIONS</b>	Dan Woods, CEO		<b>information</b> <b>4:13 – 4:18</b>
<b>7. COMMITTEE PLANNING</b> a. Proposed FY23 Committee Goals and Pacing Plan	Bob Miller, Chair	<i>public comment</i>	<b>possible motion(s)</b> <b>4:18 – 4:23</b>
<b>8. ADJOURN TO CLOSED SESSION</b>	Bob Miller, Chair		<b>motion required</b> <b>4:23 – 4:24</b>
<b>9. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair		<b>information</b> <b>4:24 – 4:25</b>

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>10. CONSENT CALENDAR</b> <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i>  <b>Approval</b> Gov't Code Section 54957.2: a. Minutes of the Closed Session of the ECC Meeting (11/04/2021)	Bob Miller, Chair		<b>motion required</b> <b>4:25 – 4:26</b>
<b>11. Health and Safety Code Section 32106(b) for a report and discussion involving health care facility trade secrets:</b> FY22 Q2 Strategic Metrics	Dan Woods, CEO		<b>discussion</b> <b>4:26 – 4:46</b>
<b>12. Gov't Code Section 54957 and 54957.6 for a report and discussion on personnel matters:</b> Leadership Development and Succession Management Update	Dan Woods, CEO and Tamara Stafford, Director, Talent Development/EWHS		<b>discussion</b> <b>4:46 – 5:01</b>
<b>13. Gov't Code Section 54957 and 54957.6 for a report and discussion on personnel matters:</b> Proposed FY22 Individuals Goals of Chief Quality Officer	Dan Woods, CEO		<b>discussion</b> <b>5:01 – 5:11</b>
<b>14. ADJOURN TO OPEN SESSION</b>	Bob Miller, Chair		<b>motion required</b> <b>5:11 – 5:12</b>
<b>15. RECONVENE OPEN SESSION/ REPORT OUT</b> To report any required disclosures regarding permissible actions taken during Closed Session.	Bob Miller, Chair		<b>information</b> <b>5:12 – 5:13</b>
<b>16. PROGRESS AGAINST FY22 COMMITTEE GOALS AND PACING PLAN</b>	Bob Miller, Chair		<b>discussion</b> <b>5:13 – 5:16</b>
<b>17. CLOSING COMMENTS</b>	Bob Miller, Chair		<b>discussion</b> <b>5:16 – 5:19</b>
<b>18. ADJOURNMENT</b>	Bob Miller, Chair	<i>public comment</i>	<b>motion required</b> <b>5:19 – 5:20pm</b>

Upcoming Meetings: Regular Meetings: May 18, 2022